**G-Tech Innovation – Modern Slavery and Human Trafficking Policy**

G Tech Innovation is committed to conducting its business in an ethical and responsible manner. As a provider of quality ICT services to educational institutions and corporate entities, we recognise the importance of addressing the issue of modern slavery and human trafficking in our operations and supply chain.

1. **Our Business:**

G Tech Innovation is dedicated to delivering high-quality ICT solutions that enhance teaching and learning in schools, colleges, and universities, as well as supporting corporate clients with innovative technology services.

1. **Supply Chain Commitment:**

G Tech Innovation upholds its Corporate Social Responsibilities with a steadfast commitment to zero tolerance for slavery and human trafficking. We exclusively engage with trusted and reputable suppliers who share our dedication to preventing modern slavery.

1. **Due Diligence:**

In our efforts to prevent slavery and human trafficking, G Tech Innovation undertakes the following actions as part of its due diligence:

1. Verification of Employment: Prior to employment, every contractor, temporary staff, and permanent employee must provide original documentation confirming proof of identity, right to work, and proof of address.
2. Background Checks: Mandatory Disclosure and Barring Service (DBS) checks are conducted for permanent employees, contractors, or temporary staff working in school premises via G Tech Innovation.
3. Financial Transactions: Contractors, temporary staff, and employee remunerations are processed into authorised accounts to ensure transparency and traceability.
4. Supplier Terms and Conditions: Regular reviews are conducted to assess and enhance the terms and conditions of our suppliers, ensuring they align with our commitment to preventing modern slavery.

**Modern Slavery Act Compliance:**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes G Tech Innovation Ltd's slavery and human trafficking statement for the financial year ending 31 December 2023.

Ranjit Singh | CEO of G Tech Innovation Ltd

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